

## DER NOTICE/CALL FOR PROPOSALS

Group Development Pakistan (GDP) is a Pakistani Non-Governmental Organization working in promoting child rights with a specific focus on Child Protection since 2012. GDP calls for sealed bids from well reputed companies (A+ rated) for provision of Comprehensive Group Life Insurance for its **35+** staff and Group Health Insurance coverage of staff and their dependents as per below requirements.

### Life Insurance requirements:

The Insurance companies are requested to quote as per the below options.

**Option A:** 4.5 Million per life

**Option B:** 5.5 Million per life

**Options C:** 6.5 Million per life

#### Note:

- The companies with additional benefits such as accidental death, permanent total disability (natural), medical expense coverage, permanent total/partial disability due to accident, temporary total disability (TTD), funeral Expense benefit and profit sharing if any/discounts will be preferred.
- Companies are requested to provide a clear mechanism of the process claim with clear deadlines, including required documents and age limit.

### Health Insurance:

The insurance companies are requested to quote as per the below options:

#### 1. Insurance Coverage:

Employees, Spouse, Children (boy under the age of 25, Girl till married), Parents.

#### 2. Medical Coverage:

Description of Benefits	Option A	Option B	Option C
Maternity Benefit: • Normal Delivery Cesarean/ Multiple Births/ Forceps	70,000 120,000	80,000 150,000	80,000 170,000
Pre-natal expenses & Circumcision Payable after the delivery takes place, subject to availability of the Maternity Limit (Refer to the maternity rider)	Covered	Covered	Covered
HOSPITALIZATION BENEFIT: • Per Insured • Daily Room & Board Limit (Private room Covered)	700,000 Per Insured	800,000 Per Insured	900,000 Per Insured
Minor Hospitalization/Emergency Treatment as per Hospitalization limit such as Acute diarrhea, stay in hospital for more than hour for minor treatments			
Accidental Cover: Enhancement of the Available Hospitalization limit in case of Accidental Injuries. Treatment of Fractures & Lacerated Wound, Local road ambulance for emergencies only, Emergency Dental Treatment due to Accidental Injuries (Within 48 Hours for relief only)			
Day Care Surgeries/ Specialized Investigation: Dialysis, MRI, CT Scan, Thallium Scan, Angiography, Contract & Endoscopy in outpatient Setting			
Pre & Post Hospitalization: Diagnostic Test, Consultation Charges & Prescribed Medicines within 30 Days prior to or after Hospitalization			
Critical Illness Limit Coverage			
Pre-existing diseases and congenital disease coverage			
OPD Pool Limit for the whole group	200,000/-	300,000/-	400,000

## **GENERAL TERMS & CONDITIONS**

1. Specify National Tax Number (NTN) and SRB; attach a copy of Proprietor's CNIC
2. Mention Address & Contact Numbers of Business
3. Bank Account should be same as business name
4. Include WHT and Sales Tax in quoted rates (If applicable)
5. Vendor/Supplier should be registered with the Government of Pakistan
6. Separate Technical Specifications should be provided for each category
7. The general conditions should be read together with the technical specifications
8. The bidder(s) can also mention any specific condition, which shall be taken into consideration before the award of supply orders
9. If any bidder needs clarification on any technical specifications or general requirements, he/she must do so in writing to [hr@gdpakistan.org](mailto:hr@gdpakistan.org). The clarification, if any, shall be issued to all bidders.

Interested companies may send their sealed bids/proposals to the **HEAD OF FINANCE & OPERATIONS, GROUP DEVELOPMENT PAKISTAN, Office No. 11-18, Lower Ground, Magnum Arcade, Northern Strip, FECHS, E-11/2, Islamabad** by 8 June 2021