



Terms of Reference (ToRs) for Developing a Training Manual on the Anti-rape Legislation in Pakistan

Consultancy: Terms of reference (ToRs) for developing a training manual on the Anti-rape Legislation in Pakistan.

1 About Group Development Pakistan (GDP)

Group Development Pakistan (GDP) is a Civil Society Organization registered under the Societies Registration Act, 1860, working on protecting and promoting child rights and strengthening child protection and justice with children across Pakistan. GDP believes in a democratic and humanistic society in which the most important stakeholders-children- are acknowledged, respected, and protected from all forms of violence and discrimination. GDP follows a holistic, creative, participatory, inclusive, eco-friendly, child-focused, and human rights-based approach.

2 Background

Promoting and Protecting the Welfare of Women and Girls (PPWWG) by improving the structural, institutional and socio-cultural response to sexual and gender-based violence (SGBV) in Pakistan is a project being implemented by Group Development Pakistan. The project focuses on better promoting and protecting women and girls' welfare through a closer partnership between the state, civil society, and media to provide ethical and quality support in line with SDG 5 and 16.2, the UNCRC, CEDAW, ICCPR, and other international treaties impacting girls and ratified by the country.

3 Objective of the consultancy

The overall purpose of the consultancy is to provide an indigenous training tool to help improve the management of rape cases by the general public and paralegal staff.

4 Tasks

The consultant will be responsible for performing the following tasks including but not limited to:

- Developing a training manual that serves as a practical guide for general public and paralegal staff to address rape cases.
- The manual should present the relationship between rape and gender dynamics
- The manual should include detailed guidelines on how to deal with rape cases as per international safeguarding standards, with practical examples.
- The manual should serve as a resource – to meet the education, training, and development needs of the general public and paralegal staff
- The manual should include spheres of knowledge, skill, and attitudes.

5 Key Deliverables

The consultant is responsible for producing and submitting the following key deliverables:

S. No.	Milestone	Deadline (Forecasted)
1.	Kickoff meeting with Group Development Pakistan team and submission of a detailed workplan.	16 th Feb 2022
2.	Conduct a legal desk review on rape case laws and the relevant legal framework	20 th Feb 2022
3.	Based on the desk research draft a manual on Anti-rape Laws in Pakistan	5 th March 2022
4.	Amend and finalize the manual after a critical review from GDP and relevant stakeholders	14 March 2022

6 Duration of Assignment

1 month (to be completed by the end of March 2022)

7 Expected Start Date of Assignment

16th Feb 2022

8 Required Competencies

- **Qualifications:** At least LLB, but LLM qualified will be given preference.
- **Experience**
 - Proven experience and track record of legal expertise on SGBV, child protection, and Justice With children in Pakistan.
 - Minimum 5 years of criminal law practice in Pakistan.
- **Knowledge and skills:**
 - Well-versed in gender equality, child protection, national and international legal framework, and international safeguarding standards.
 - Ability to work in a participatory manner with tight deadlines and under pressure
 - Gender and culture-sensitive, with full command over written and oral Urdu and English
- **Core Competencies**
 - Able to coordinate and draft quality documents in a timely manner
 - Understands and is familiar with drafting training tools and, if possible, previous experience of developing handbooks for Justice Actors

9 How to Apply

Interested individuals/companies are requested to send separate detailed technical and financial proposals inclusive of the company/individual profile, organization registration (If applicable), NTN number, detailed research plan with timeline inclusive of steps/procedures involved in the development of the handbook, CV of lead consultants, team members (if applicable), previous work

examples by **13th February 2022** to the Procurement Manager, Group Development Pakistan, Office # 11-18, Lower basement, Magnum Arcade Northern Strip, 2, FECHS. FECHS E 11/2 E-11, Islamabad, phone (051) 2305547. TORs can be downloaded from www.gdpakistan.org/procurement

Important Notes:

- Interested individuals/firm must submit a separate technical and financial proposal.
- The consultancy will be subject to the taxes of Pakistan. GDP will be entitled to withhold any local, federal or other tax or charge as per the laws of Pakistan.