

Terms of Reference (ToRs) to Update and Finalize the Provincial Action Plans on Ending Child Marriage (CM)

Consultancy: Update and finalize the Provincial Action Plans on ending CM

Group Development Pakistan (GDP) is a Civil Society Organization registered under the Societies Registration Act of 1860, working on protecting and promoting child rights and strengthening child protection and Justice with children across Pakistan. GDP believes in a democratic and humanistic society in which the most important stakeholders -children- are acknowledged, respected, and protected from all forms of violence and discrimination. GDP follows a holistic, creative, participatory, inclusive, eco-friendly, child-focused, and human rights-based approach.

1 Background

The consultancy focuses on developing Provincial action plans to address child marriage in Pakistan., aligned with the National Framework on Child Marriage, to ensure cohesive action aiming to empower women, girls, and transgender persons by combating child marriage and upholding their rights. Through a participatory and inclusive process, the consultant will ensure that those action plans guide provincial strategies and interventions to end Child Marriage.

2 Objective of the consultancy

The primary objective of this consultancy is to develop provincial action plans. Based on the national framework on Child marriage that will have been previously finalized (ideally by the same consultant) to ensure coherence and secure further political and institutional buy-in to end child marriage in each targeted province.

3 Tasks

The consultant will be responsible for performing the following tasks:

- Assist provincial Governments to develop a provincial action plan on Child Marriage, informed by and aligned with the National Framework on child marriage.
- Technical Consultation to develop an action plan on child marriage in line with the National Framework on Child Marriage in each target province.
- Based on the technical review meetings, adjust and finalize a detailed action plan on child marriage for each province.

4 Key Deliverables

The consultant is responsible for producing and submitting the following key deliverables:

| S. No. | Milestone | Timeline (tentative) |
|--------|---|-------------------------|
| 1. | Kickoff meeting with GD Pakistan team and submission of a detailed work plan. | April 29, 2024 |
| 2. | Facilitate four technical consultations in Islamabad, Lahore, Quetta, and Peshawar. | May 01 to May 15, 2024, |
| 3. | Development of technical consultation reports to record the proceedings of the consultation | May 29, 2024 |
| 4. | Technical review meetings to validate the action plans in Islamabad, Lahore, Quetta, and Peshawar | June 09, 2024 |
| 5. | Finalization and development of provincial action plan | June 16, 2024 |

5 Duration of Assignment

The consultancy is expected to be completed in 30 days, between April 29 to June 16th, 2024.

6 Expected Start Date of Assignment

- The consultant must have completed the UN PSEA online course, and a certificate of completion must be provided with the proposal for consideration.
- Boarding and lodging will not be provided separately. It is the responsibility of the consultant to arrange their travel and lodging where required.

7 Expected Start Date of Assignment

The assignment is expected to commence on 29th April , 2024.

8 Required Competencies

Qualifications: Relevant education background in social sciences, international development, gender studies, or a related field.

Experience

- Proven experience and track record of expertise on child rights issues, child rights, and Justice With children in Pakistan.
- Extensive experience in policy development related to child rights, gender-based violence, or similar areas.
- Demonstrated expertise in conducting research, analyzing policy frameworks, and facilitating stakeholder consultations.
- Proven track record of contributing to the development and implementation of policies and frameworks aimed at addressing social issues such as child marriage and gender-based violence.
- Strong understanding of legal and regulatory frameworks pertaining to child rights and gender equality in Pakistan.

Skills

- Well-versed in child protection, international legal framework, and international safeguarding standards.
- Ability to work in a participatory manner with tight deadlines and under pressure.
- Gender and culture-sensitive, with full command over written and oral Urdu and English

Core Competencies

- Able to coordinate and deliver in a timely manner.
- Understands and is familiar with drafting and, if possible, previous experience of developing a similar

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How to Apply

Interested individuals/companies are requested to send separate detailed technical and financial proposals inclusive of the individual profile, NTN number, detailed research plan with timeline inclusive of steps/procedures involved in the development of the training tool to end child marriage, CV of consultant, (if applicable), previous work examples by **April 26, 2024**, to Director Finance & Operations, Group Development Pakistan, Office # 11-18, Lower basement, Magnum Arcade Northern Strip, 2, FECHS E 11/2 E-11, Islamabad, phone (051) 2305547. TORs can be downloaded from <https://gdpakistan.org/opportunity-type/recruitment/>

For any queries or to submit proposals, please contact GDP at 051-2305547 or email at procurement@gdpakistan.org

Important Notes:

- Interested individuals/firms must submit separate technical and financial proposals.
- The consultant will be responsible for managing his/her taxes. GDP will withhold taxes as per the taxation laws of Pakistan.